



We are proud to declare that we are making our **Sustainability Strategy** official.

What once were isolated actions aimed at controlling the effect our activities have upon nature, **now shall be a signed and sealed strategy** that all the departments shall aim to follow to the fullest.



Main points of the Sustainability Strategy

61

CO₂

We have Higg MSI!

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BIOBASED

New tool - Monitoring

63

REUSABLE

Why not reuse...water

64

REDUCTION

Modernizing equipment = saving energy resources

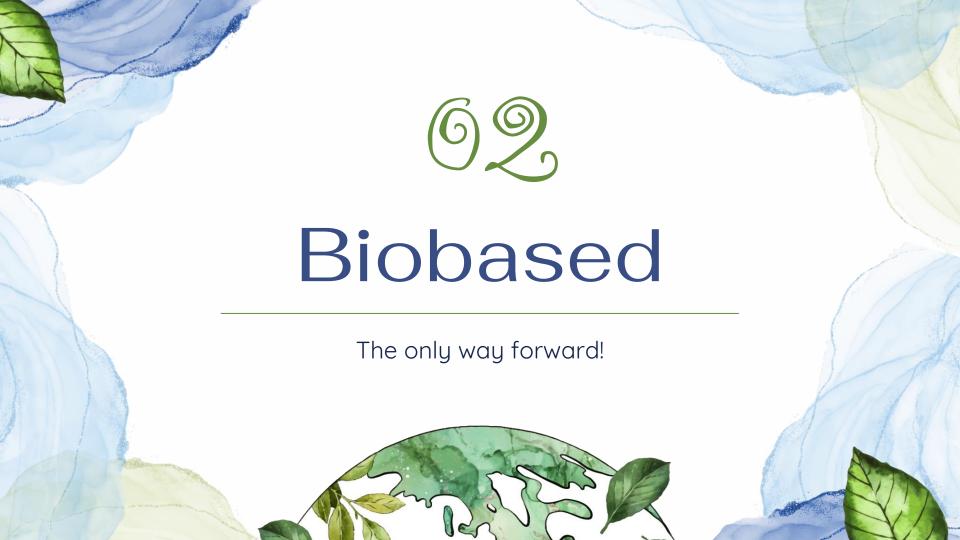
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CRS

"People first" approach









MONITORING

From this day forward we officially start monitoring the amount of recycled and biobased items we purchase and produce.

WHAT ARE WE MONITORING?



YARNS

How much recycled or biobased yarns do we buy.



FABRICS

How much fabrics that include recycled or biobased yarns do we produce.



How much sustainable packaging do we acquire.

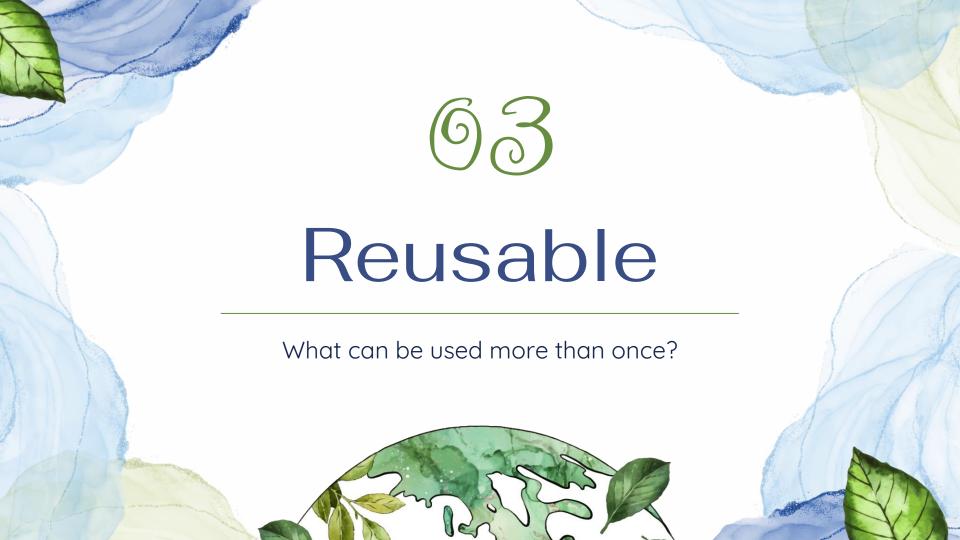


We are starting our monitoring process in order to advocate, persuade our clients to choose materials that are made using:

- > Renewable,
- > Recycled resources or
- > Resources that leave less footprint on our nature.







Water!

Did you know there is a way to collect rain water and use it again? To flush toilets, clean premises, water plants etc.

That's our goal!

We are in the negotiations stage with a Lithuanian company that invented a system to collect rain water and use it for other daily purposes.





30%

By modernizing our boiler house we are planning to reduce the amount of gas we need for our steamer up to 30%.

The steamer is used in the dyeing process of the fabrics, hence it is going to be a huge positive impact on the environment.

Already in process. Scheduled to be finished in September.





ACTIONS SPEAK LOUDER THAN WORDS



FREEer FRIDAY

All our office finishes work at 2.30 pm on Friday, so we can have more free time for our own interests.



FREE SPORT

We can all go to the gym for free on Tuesdays and Thursdays during our working hours.



CERTIFIED

All our management processes are constantly checked via extensive ISO audits that we pass with flying colors.









Action Plan

Start using Higg ASAP	Responsible person – Quality Control Manager Reda Siudikiene
Finish modernizing boiler house	Responsible person – Director of Technical department Ramunas Damalakas
Decide upon acquisition of water collecting system	Responsible person – CEO Sigitas Zaikauskas
Begin monitoring purchases, production regarding recycled, biobased materials	Responsible people – Chief of Production Laimute Aniuliene, Head of Knitting Department Jolanta Joneliuniene
Look for ways to improve the daily life of people, to educate the team	Responsible person – HR Manager Ilona Santockyte
Think green!	Responsible people - ALL OF US ©



